



Higher Paid Staff

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Higher Paid Staff - 31 August 2024

In compliance with the Academy Trust Handbook, the following table summarises the number of Mercia Learning Trust employees, covering each school and the central team, whose benefits exceed £100k per annum, in bandings of £10k. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

The number of employees whose employee benefits (including and excluding employer pension costs) exceeded £100,000 for the academic year 2023/24 was:

Banding	Number of employees (excluding pension costs)	Number of employees (including pension costs)
100k +	1	4
110k +	1	
120k +		1
130k +	2	1
140k +		
150k +		1
160k +		
170k +		
180k +	1	3
Total Employees	5	10